

2012 Parker J. Palmer Courage to Teach Award Recipients
for Program Director Excellence



Alan K. Louie, MD, DFAPA

Psychiatry

San Mateo County Behavioral Health and Recovery Services
San Mateo, CA

Nominators had this to say:

“Starting in 2000, Dr. Louie enhanced the breadth and depth of the training. He developed rotations not only in the county but also at universities (Stanford and UCSF), private hospitals, and HMOs (Kaiser). He comprehensively restructured the seminar curriculum (1 day per week) with the latest innovations in medical education, resulting in virtually 100% attendance and residents who regularly read at home. These highlights are merely some of the basic changes he instituted, and they have substantially extended and enhanced our program. In addition, Dr. Louie has successfully implemented 3 training initiatives to address: 1) the national deficit of child and adolescent psychiatry; 2) forge community-academic research partnerships; and, 3) augment psychotherapy training.”

“In practice-based learning and improvement, Dr. Louie has integrated evidence-based medicine into rotations and Journal Club, designed a system for residents to analyze their practice behaviors, and more. In system-based practice, residents are part of the quality improvement (QI) process of the division, work on QI projects, and contribute to annual, patient safety training concerning patient suicide and homicide. If you ask him his primary professional interest at this time, he would say "career development" of psychiatrists. Starting in PGYI, he mentors each resident and reinforces his or her developing interests within psychiatry, leading to individualized electives and learning paths. Dr. Louie also models and cultivates the concept of life-long learning and social responsibility. Outside of their residency duties, the residents read regularly and contribute to our community (e.g., giving talks to secondary schools and underserved communities).”